

7.2.1. Describe at least two institutional best practices (as per NAAC) format

Best Practices I

Title of the Practice: Financial Assistance to the deserving and needy students.

Objectives of the Practice:

The college every year provide good amount of financial assistance having the objective of rendering financial and other assistance to needy and deserving students of the college.

So, the noble objectives of this practice are

- To provide financial assistance to the needy students who are financially weak to save them from discontinuation of their studies.
- To support financially to all the deserving students without any discrimination of caste, creed or gender.
- To motivate the students by providing financial assistance in form of cash prizes to the scholar students, students belong to poor class and other needy students.
- To promote the ‘equality’ among the students
- To inculcate the values of ‘generosity’ and a ‘sense of social responsibility’ among the students.

The Context:

Providing financial assistance to needy, deserving and scholar students either by giving them prizes or assisting them to get the various types of scholarship is an initiative we have undertaken to achieve our vision.

College aims to provide scholarships and financial support to needy and meritorious students. College has a substantial corpus so as to be able to successfully continue this practice on a sustainable basis. The objective is to ensure that no meritorious student is deprived of entry into any professional course due to lack of finance. College has a student welfare committee which helps the underprivileged students to apply for various state government and central government scholarship to underprivileged students belonging to various reserve categories as well as economic weaker section of the society. College aims our student to excel and outshine and thus we also give special attention to the scholar students, all-rounders, sports persons, students who participate in the intercollegiate, state and national level competitions, students who participate in research based activities and those who are active in co-curricular and extra-curricular activities. At every level college not only provides the financial assistance to the students but also makes sure that students should get the maximum benefits and learning outcome during their course work.

The Practice

Since the inception of this college, the management proactively supports students from humble background. College has taken a firm resolve to extend all possible financial support to the deserving and needy students and help them to realize their fond dream of acquiring higher education. The college aims at providing financial assistance to the poor or needy at the same time to the students who are excellent in their respective field such as academic, co-curricular, extra-curricular, extension and sports. With a view to develop the character and personality of students the College has established various associations. These associations conduct extra-curricular activities which are linked with our academic values.

To provide financial assistance to deserving and needy students, the management through its Hinduja Foundation extends the financial support to all the deserving and needy students without any discrimination of caste, creed or gender. A duly constituted committee of teachers of the college with the help of the students finds out the needy and deserving students for the financial assistance. As mentioned earlier these financial assistance is based on the need and performances of the students. Committee finalizes the list of eligible students for the aid after due verification of the documentary evidence and strictly following the guidelines framed for the given purpose. Drawing inspiration from institution's vision and mission and legacy of pro--student attitude and action, wherever possible, college pays the tuition fee and examination fee of regular and meritorious students who are unable to pay the fees due to their financial inability.

The students are informed through notices displayed on notice board and circulated in the class rooms. College help them to avail different types of state and central government scholarship programmes and special committee for students welfare are formed for the same. Students finding any difficulties can approach to the concerned convener and the issues are resolved to its best extent.

Apart from the scholarships to the needy and poor section, the college assist a lot to motivate the students with academic excellence. To have all round development of the student, college also assist students to take up extension activities, co-curricular and extra-curricular activities. The students are awarded on the occasion of Annual Day of the college and especially Annual Day Prize Distribution Programmes are also arranged to distribute all the prizes to the students.

Evidence of Success:

To enthuse students to excel in academics, sports and cultural activities and instil in them a spirit of healthy competition, as well as to inculcate habits of discipline and regularity, generous Prizes and Scholarships of Rs. 5 lakhs have been instituted by the Hinduja Foundation for every academic year.

The prizes cover a broad spectrum of achievements which include:

Name Of The Prize / Award	Name Of The Student	Nature Of The Prize / Award
<u>HINDUJA FOUNDATION GOLD MEDAL</u>		
First Rank - TYBCOM	Mr. Harmalkar Roshan Suhas Kamini	Gold Medal, Certificate & Rs 3,000/
First Rank - SYBCOM	Ms. Daga Drishti Satya Sarika	Gold Medal & Certificate each Rs.3000/ each
First Rank - FYBCOM	Ms. Dalal Faeeza Aftab Hussain Shabana	Gold Medal & Certificate Rs 3000/ each
<u>HINDUJA FOUNDATION SILVER MEDALS</u>		
Second Rank - TYBCOM	Ms. Tanji Tasneem Sajjad Kudsiya	Silver Medal & Certificate Rs 2000/ each
Second Rank - SYBCOM	Ms. Ansari Saniya Ejrail Kumkumbano	Silver Medal & Certificate Rs 2000/ each
Second Rank - FYBCOM	Ms. Polen Anusree Probhatkumar Sabita	Silver Medal & Certificate Rs 2000/ each
<u>HINDUJA FOUNDATION BRONZE MEDALS</u>		
Third Rank - FYBCOM	Ms. Hingora Sabiya Mohammed Farooq Roshan	Bronze Medal & Certificate Rs 1000/ each
Third Rank - FYBCOM	Ms. Bhiwandkar Bhageshri Pramod Priya	Bronze Medal & Certificate Rs 1000/ each
Third Rank - FYBCOM	Mr. Khuman Mehul Ashok Jaya	Bronze Medal & Certificate Rs 1000/ each
<u>HINDUJA FOUNDATION MERIT SCHOLARSHIP</u>		
T.Y.B.COM. CLASS		
Student securing O grade in both Sem V & Sem VI in the examination held during 2017-18	Mr. Harmalkar Roshan Suhas Kamini	Rs. 1000/- & Certificate (Each)
	Ms. Tanji Tasneem Sajjad Kudsiya	
	Ms. Hingora Sabiya Mohammed Farooq Roshan	
	Ms. Sharma Sakshi Suresh Vijaya	
	Ms. Agarwal Heena Rajesh Rachna	
	Ms. Kirtikar Isha Rajesh Shobhana	
	Ms. Vishwakarma Lata Janardan Laxmi	
	Ms. Shaikh Afreen Mohd Yunus Afroz	
	Mr. Donvalkar Nikhil Prashant Kirti	
	Ms. Siddiqui Samrin Shafique Firdous	
	Ms. Asher Heta Umesh Rashmi	
	Ms. Jadhav Vineeta Vishwanath Vidhya	
	Ms. Dadani Sadaf Shakeel Ruksana	
	Mr. Jain Dhiraj Moolchand Meenadevi	
	Mr. Nalavde Akshata Nivrutti Nandini	
	Ms. Gadia Harshita Ravi Poonam	
<u>HINDUJA FOUNDATION MERIT SCHOLARSHIP</u>		
S.Y.B.COM. CLASS		
Student securing A+ grade in both Sem III & Sem IV in the examination held during 2017-18	Ms. Daga Drishti Satya Sarika	Rs. 1000/- & Certificate (Each)
	Ms. Ansari Saniya Ejrail Kumkumbano	
	Ms. Bhiwandkar Bhageshri Pramod Priya	
	Ms. Haryanawala Tasneem Murtaza	

	Sakina Ms. Mazgaonkar Afreen Salim Shehnaz Ms. Shivalkar Rajlaxmi Amar Vidya Mr. Ansari Owais Amin Saira Ms. Karkera Minal Mohandas Sumedha Mr. Jain Yash Ranjit Varsha	
<u>HINDUJA FOUNDATION MERIT SCHOLARSHIP</u>		
<u>F.Y.B.COM.</u>		
Student securing A+ grade in both Sem I & Sem II in the examination held during 2017-18	Ms. Dalal Faeza Aftab Hussain Shabana Ms. Polen Anusree Probhatkumar Sabita Mr. Khuman Mehul Ashok Jaya	Rs. 1000/- & Certificate (Each)
<u>SHUMS A. ALI PRIZE</u>		
For securing <i>highest marks</i> in <i>Direct & Indirect Taxation</i> from among the student of our college who appeared at the T.Y.B.Com. University Sem Examination held during the year 2017-18	Ms. Chheda Zeal Sandeep Deepa	Rs. 10,000/-, Rotating Trophy & Certificate
<u>PROF. V.G.JOSHI MEMORIAL PRIZE</u>		
For securing <i>highest marks</i> in <i>Financial Accounting & Auditing -II</i> from among the students of our college who appeared at the T.Y.B.Com. University Examination held in the year 2017-18.	Ms. Patwa Shreyal Rajesh Seema	Rs. 500 & certificate
<u>Hinduja Academic Excellence Award For the student the consistent performance in all the years (FY, SY & TY)</u>		
First Rank	Ms. Hingora Sabiya Mohammed Farooq Roshan	Rs.15,000/- & Certificate
Second Rank	Ms. Patwa Shreyal Rajesh Seema	Rs. 10,000/- & Certificate
Third Rank	Ms. Gautam Riddhi Chandrakiran Lalitadevi	Rs. 5,000/- & Certificate

Note: Apart from the above few examples there is big list of financial assistance given to the students.

Problems Encountered and Resources Required:

- Although the college management provides good amount of financial assistance to the students every year, it can be further enhanced if the grants are generously received from various government authorities.
- Lack of fund and lack of financial assistance in form of non-salary grant by the UGC restrict the college to provide more help to the students.

- Some times its difficult to identify the needy students of underprivileged and needy class.
- Many students are not able to provide the income proof to get the benefit of economic backward class scholarship.
- In inflationary era scholarships provided to the scholar students are very nominal and there is a need to increase the corpus fund to provide more assistance.

Note:

Apart from the financial assistance given from the Hinduja Foundation and college, a few retired individual teachers' have installed awards for subject highest and overall highest marks. The interest earned on each endowment is given as scholarship to such of the students as specified in the endowment as, meritorious and needy. Apart from the monetary aspect, endowment scholarships are a proof of academic achievement and hence, the students are developing a keen spirit of competition to secure the endowment scholarships.

Best Practices II

Title of the Practice: Swachh Bharat Abhiyan – Cleanliness drive by college.

Objectives of the Practice:

Swachh Bharat Abhiyan is one of the most significant cleanliness campaign by Government of India. The college gave special focus to this Swachata Abhiyan and conducted various activities throughout the year.

The objectives of this practice are

- To spread awareness among people about the importance of cleanliness.
- To teach students the importance of hygiene and cleanliness not only in their homes but also their surroundings.
- To teach basic hygiene to school kids and reduce the inflow of diseases.
- To make students participate in various cleanliness drives.

The Context:

Public places see a lot of carelessness about cleanliness. It is observed that after most of the ‘Sarvajanik’ festivals, the public places like road, railway stations, beaches, etc. get flooded with wastes and garbages. The college, through its various activities conducted by different departments tries to ensure cleanliness and also spread the message of importance of hygiene and cleanliness in the vicinity. The college also joined hands with BMC, NGO’s and different agencies and participated in many cleanliness drives to achieve the objective of this practice.

The Practice

The college has always insisted on instilling values amongst its students and also in making them aware of their social and moral responsibilities. The college aims to make their students a responsible citizen of the nation by exposing them to various social service camps and drives. With a view to develop a sense of social responsibility the college has established various associations and activities. Under these associations the college joins hands with different NGO’s, agencies and BMC officials to conduct activities and cleanliness drives.

A duly constituted committee of teachers of the college with the help of students conduct different activities and cleanliness drives throughout the year. Drawing inspiration from the institution's Mission, inculcating values amongst the students have always been given attention and priority.

The students are informed through notices circulated in the class rooms and information is also passed through the college website for the sake of its alumni at regular intervals. Students who need any clarifications or further information approach to the concerned convener.

Apart from engaging students in various activities and drives conducted by the college, they are also encouraged to get actively involved in similar activities outside the college, at their residential zones, etc. They are also motivated to create awareness among their family, friends and immediate surroundings.

Evidence of Success:

Panaah, a annual intercollegiate event held in the college. It hosted a beach clean up drive at Girgaon Chowpatty which witnessed participation of 800 students approximately collecting garbage items to discard them into clean up vans. The collection was estimated to be 150 bags which carried 30-40 tons. The event also made everybody take an oath to ensure that they do their share in keeping their surroundings clean at all times.

In another massive event named 'Clean Coast Cup'2018 in association with Beachplese (NGO); the students collected 25 tons of garbage from beach which stretched 3.5 kms from Prabhadevi to Mahim. Total of 15 colleges with 1200 members participated in the event. Young activists like Hemangi Worlikar- deputy mayor, Aaditya Thackarey- President and youth icon, Sada Sarvankar- MLA, Samadhan Sarvankar- Coordinator, Amey Ghole- Corporator, Vishakha Raut- Corporator & Former Mayor and many such contributors.

'Ek Kadam swachata ki aur' And event under the Rotaract Club of Hinduja College Committee in association with Sundara NGO met the students of 1st and 2nd standard giving live demonstration on how to wash their hands in correct manner. They also explained the consequences of not washing hands and all the students got appropriate knowledge on hygiene.

On the last day of ‘Ganapati’ festival the DLLE Students cleaned the entire Chowpatty and Mahim beach and made it free from garbage, plastics and waste papers. Marine lines railway station was thoroughly cleaned collecting 5 bags of garbage.

NSS department of the college organised an activity named ‘Clean Coast Cup’ at dadar. They also conducted a rally on ‘Swachh Bharat’ to spread awareness about cleanliness. Similarly a skit on ‘Swachh Bharat’ was also performed. This department also undertook station cleaning activity at Charni road and Mahalaxmi railway station.

Problems Encountered and Resources Required

- Due to very high enthusiasm among students many times they tend to ignore some critical health issues and want to contribute going out of their way for such social causes. As a result they get prone to ill health. Taking proper care for such enthusiastic students becomes a challenge.
- Students put in days of hard work to ensure cleanliness of their surroundings and achieve results too. But it is observed that other civilians who are ignorant about keeping their surroundings clean and hygienic bring the whole situation back to square one. This leaves all the efforts taken by the students in vain. There is a huge problem as to how to sensitise the masses in this regard.
- Students participated with zeal and enthusiasm in large numbers for such social activities. It was observed occasionally that to arrange and assign tasks to such large group of students was a challenge.

Note:

The activities mentioned here are indicative and only represent the ones conducted by the college with the help of the students. Apart from these most of the students are motivated and encouraged to extend the practice of cleanliness and hygiene in their local vicinity also. And many of the students have been successful in doing the same.